

Great opportunity for a mission minded professional to become part of a dynamic, forward thinking staff team. The ideal candidate is passionate about aquatics. The Aquatics Director will focus on the development and growth of Swim Lessons, Water Exercise, Safety Training, and Specialty Aquatics Programming. This position will also lead the day to day operation of two indoor pools and five outdoor community pools.

Excellent relationship building skills, communication skills, financial skills, and commitment to lifelong learning required. Lifeguard, CPR, and First Aid Certifications required, instructor certifications preferred. Must have experience in leading and developing others. Flexibility in work schedule crucial, as position requires afternoon, evening, and weekend hours.

Salary: \$58,656 – \$65,000/year

Additional Compensation Details: 7% paid retirement and generous insurance benefits package.

How to Apply:

Please send cover letter and resume to:

YMCA of Dodge County
220 Corporate Drive
Beaver Dam, WI 53916

By Email: emoore@theydc.org

Resumes Until: 9/27/24

Contact: Ellie Moore

- ▶ Model the YMCA core values: Caring, Honesty, Respect and Responsibility
- ▶ Ensure the safe delivery of aquatic programs to members, participants and guests, making the YMCA a community leader in Aquatics
- ▶ Develop and implement safe high quality programming, scheduling, purchasing of equipment, and promotion for facility and possible off-site aquatic programs and other programs
- ▶ Maintain a clean and safe pool environment; maintain program areas and equipment to meet all relevant standards
- ▶ Hire, train, supervise and evaluate a professional team of qualified aquatic staff and volunteers; ensure lifeguard coverage; staff all programs appropriately to ensure coverage during all programs, activities, and open swimming times
- ▶ Maintain American Red Cross lifeguard license

Our Mission

To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.
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- ▶ Ensure all aquatics staff acquire and maintain necessary licenses/certifications; train all staff in emergency procedures and incident reporting
- ▶ Direct and coordinate all aquatic programs, CPR/First-Aid/Lifeguard/AED licensing/certification programs
- ▶ Manage all necessary information and records for the development of programs, program participants and program evaluations
- ▶ Respond to member and participant concerns in a timely, professional manner
- ▶ Lifeguard and lead programs in support of staff when necessary; provide fun, supportive work environment with high staff morale and proper recognition
- ▶ Prepare budgets for all aquatics programs and assure adherence to final budget income generation and expense control
- ▶ Serve on and participate in appropriate committees; attend staff meetings and training sessions
- ▶ Serve as a leader in the Annual Giving Campaign and actively participate in Annual Giving Campaign events

Before start of 1st shift: New Hire Orientation training

Before start of 1st shift: successfully complete American Red Cross Lifeguard training program; maintain current American Red Cross Lifeguard Certification

Within six months of hire: Certified Pool Operator

Within twelve months of hire: successfully complete American Red Cross Lifeguard Instructor Training and obtain/maintain American Red Cross Lifeguard Instructor certification

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